

## **C&F Tooling Gender Pay Gap Report 2025**

- Mean Gender Pay Gap: 16.05%
- Mean Hourly gap between part time male and part time female : 35%
- Median Gender Pay Gap: 0.26%
- Mean Bonus Pay Gap: -58%
- Median Bonus Pay Gap: 0%
- Percentage of male who received a Bonus: 99%  
*[Bonus pay includes payments in the form of Vouchers]*
- Percentage of female who received a bonus: 100%  
*[Bonus pay includes payments in the form of Vouchers]*
- Percentage of male who received a BIK: 92%  
*[Benefit in Kind (BIK) includes Vouchers]*

➤ Percentage of female who received a BIK:  
89%

*[Benefit in Kind (BIK) includes Vouchers]*

## QUARTILES

